



The ASPCA is inviting new or up-and-coming spay/neuter organizations to join the ASNA Clinic Mentorship Network, a program that connects and supports nonprofit HQHVSN clinics across the country. Organizations undergoing a major change in operations, such as transitioning from mobile to brick-and-mortar or adding a new location, are also welcome to apply.

**Qualifications** - To join ACMN, we ask that you:

- Be a 501(c)(3) organization or a clinic of a municipal shelter
- Plan to perform at least 5,000 spay/neuter surgeries each year, with a significant percentage being public-facing and/or community cat surgeries
- Have established an active board of directors for the organization with at least four independent members, a broad base of skills, and bylaws outlining the governance and structure of the board
- A willingness to support and collaborate with other clinics and ASPCA departments in the future as part of a network

### **Benefits of Membership**

Staff will undergo training with ASNA staff, have access to future virtual consults and training, opportunities to apply for ACMN-specific equipment grants, and access to certain vendor discounts. ACMN members are part of a network and will be able to connect with other ASPCA departments and spay/neuter organizations across the country through collaboration and shared mentorship.

**Expectations** - As a member of ACMN, clinics are expected to:

- Approach training and mentorship as opportunities to learn and grow
- Maintain clinic operations that meet or exceed the Association of Shelter Veterinarian's [Standards of Care for Spay/Neuter Programs](#) as well as the [ASNA Standards of Care](#)
- Be responsible for fundraising the costs necessary to open the clinic
- Submit annual surgical numbers and participate in occasional surveys about your clinic or trends in the field

### **Application**

If you are interested, we'd love to hear from you! Please [submit a 1-2 page Letter of Intent](#) outlining the vision for your clinic and how membership in this program would benefit your organization. In your letter, please include:

- A broad description of the plan and vision for your clinic, including number of surgeries you hope to perform annually, the types of services you plan to offer, and a description of the geographical area and population you hope to serve with your clinic
- Information about what is happening in municipal shelters in your area, including live release rates, intake numbers, and any relationships you or your organization have established with the municipal shelter
- A description of partnerships you have established with other organizations in your county, such as TNR groups or private rescue groups
- Information about state laws, including those surrounding clinic ownership, or local laws, such as TNR laws, that would apply to your organization's operations
- Information about other low-cost spay/neuter clinics or resources in the area
- If you have already selected a veterinarian or executive director, please let us know
- If your clinic is already in operation, how long it has been open, and description of the change in operations you have planned for your clinic

Questions? Email [mentorship@aspc.org](mailto:mentorship@aspc.org)

**Deadline to submit is February 17, 2025. [Apply here!](#)**